

Implementation of the 6th
Central Pay Commission
recommendations- Revision
of Grade Pay and instructions
reg. Fixation of Pay

GOVERNMENT OF GUJARAT
FINANCE DEPARTMENT
Resolution No. PGR/102009/ 53 / Pay Cell (M),
Sachivalaya, Gandhinagar,
Dated the 14th October, 2010

- Read:(1) Finance Department, Government Resolution
No. PGR-1009-1- Pay Cell (M) dated 12th February, 2009
(2) Finance Department, Government Notification
No.(GN-8) PGR-1009-2- Pay Cell(M) dated 27th February, 2009
(3) Finance Department, Government Resolution
No. PGR/1009/Pay Cell (M), dated 20th March, 2009
(5) Finance Department, Government Resolution
No.PGR/102009/38/ Pay Cell (M) dated 6th April, 2010

PREAMBLE:-

In pursuance of the Government of India decision on the recommendations of the Sixth Central Pay Commission and the Central Civil service (Revised Pay) Rules, 2008 issued vide Government of India, Ministry of Finance, Office Memorandum No. G.S.R. No. 622(E) dated 29th August, 2008, the State Government has issued the Gujarat Civil Service (Revision of Pay) Rules, 2009 vide Finance Department Notification No. (GN-8) PGR/1009/ 2 / Pay Cell (M) dated 27th February, 2009. Subsequently the State Government has issued the guidelines vide Finance Department Resolution dated 20th March, 2009 for the procedure to be followed before drawl of pay in revised pay structure in accordance with the Gujarat Civil Service (Revision of Pay) Rules, 2009 notified vide Notification No. (GN-8) PGR/1009/ 2 / Pay Cell (M) dated 27th February, 2009.

On implementation of the Gujarat Civil Service (Revision of Pay) Rules, 2009, the State Government received references from various Sections and Employees' federations regarding upgradation of grade pay of posts in various government offices bearing grade pay of Rs.4200. The Government had revised the Grade Pay of the post of Deputy Section Officer/Stenographer Grade-II and Section Officer/Stenographer Grade-I of Secretariat vide Government Resolution, Finance Department dated 6-4-2010. The extension of this revision to the posts in field level offices was also under consideration of the Government. After careful consideration, the State Government has decided as under.

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RESOLUTION

The State Government has decided to further revise the pay structure of posts in the Pay Band PB-2, Rs. 9300-34800 with Grade Pay of Rs.4200 (Pre-revised scales of Rs.5500-9000 and Rs.6500-10500) in the Secretariat which were not included in the FD, GR No.PGR/102009/38/ Pay Cell (M) dated 6th April, 2010 as well as posts in all field level offices. The Grade Pays of these posts are revised as shown in the col.6 of the following table.

Sl. No.	ROP-1998 Pay Scale (Pre-revised) Rs.	Corresponding Pay Scale in Revised Pay Structure (ROP-2009) Rs.			Revised Grade Pay Rs.
		PB	Pay Band	Grade Pay	
1	2	3	4	5	6
1	5500-9000	PB-2	9300-34800	4200	4400
2	6500-10500	PB-2	9300-34800	4200	4600

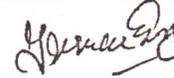
These orders shall take effect from 01-01-2006. The pay fixation from 01-01-2006 to 31-3-2010 and the difference of pay and allowances payable thereon shall be notional, and hence not payable. Further revised Grade Pay and allowances thereon shall be paid in cash from 01-04-2010.

The employees covered under these orders shall have an option to change their earlier option exercised for drawl of their pay in the revised pay structure under Rule 6 of Gujarat Civil Service (Revision of Pay) Rules, 2009, within the period of one month from the date of issue of these orders. Option once exercised shall be final.

The manner of initial fixation of pay in the revised pay structure has been indicated in Rule - 7 of the Gujarat Civil Service (Revision of Pay) Rules, 2009. On the basis of this revision detailed Fixation Tables for each stage of these pre-revised scales have been worked out in the manner recommended by the Sixth Pay Commission and are enclosed as Annexure-I of this resolution. These may be used for the purpose of fixation in the revised pay structure as on 01.01.2006.

Subsequent amendment to the Gujarat Civil Service (Revision of Pay) Rules, 2009 shall be made hereafter.

By order and in the name of Governor of Gujarat



(P.B. Darji)
Deputy Secretary
Finance Department

To,

- * The Secretary to the Hon. Governor, Raj Bhavan, Gandhinagar.
The Principal Secretary to the Chief Minister,
Personal Secretaries to all Ministers/State Ministers, Parliamentary Secretaries.
The Personal Secretary to the Leader of Opposition Party,
Gujarat Vidhansabha Secretariat, Gandhinagar.
- * The Registrar, Gujarat High Court, Ahmedabad,
- * The Secretary, Gujarat Legislature Secretariat, Gandhinagar,
- * The Secretary, Gujarat Public Service Commission, Ahmedabad.
- * The Secretary, Gujarat Vigilance Commission, Gandhinagar,
- * The Secretary, Gujarat Civil Service Tribunal, Gandhinagar,
- * The secretary, Gujarat Sub-ordinate Services Selection Board.
The Accountant General (Audit), Gujarat State, Ahmedabad/Rajkot,
The Accountant General-II (A&E), Gujarat State, Ahmedabad/Rajkot,
All Administrative Departments of Secretariat, Gandhinagar
All Heads of Departments/Offices/ All Treasury Officers
All Collectors/All District Development Officers, .
All Boards/Corporations/Universities/PSUs
The Pay and Accounts Officer, Ahmedabad/Gandhinagar,
The Resident Audit Officer, Ahmedabad/Gandhinagar,
The Director, Pension & Provident Fund, Gandhinagar.
The Pension Payment Office, Lal Darwaja, Ahmedabad.
The Examiner, Local Fund Accounts, Gandhinagar
All Assistant Examiners, Local Fund Account.
All Officers/Branches in Finance Department.
Select File: Pay Cell, M, Ch, P & Z Branch,
'B' Distribution.

* By letter

Annexure-I

(Annexure to the Finance Department, Government Resolution No.PGR-102009-53-Pay Cell(M) dated 14th October, 2010)

Fitment Tables

Pre-revised Pay Scale
Rs. 5500-175-9000

Revised Pay band + Grade Pay
PB 2 Rs. 9300-34800 + Rs.4400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1	2	3	4
5,500	10,230	4,400	14,630
5,675	10,560	4,400	14,960
5,850	10,890	4,400	15,290
6,025	11,210	4,400	15,610
6,200	11,540	4,400	15,940
6,375	11,860	4,400	16,260
6,550	12,190	4,400	16,590
6,725	12,510	4,400	16,910
6,900	12,840	4,400	17,240
7,075	13,180	4,400	17,560
7,250	13,490	4,400	17,890
7,425	13,820	4,400	18,220
7,600	14,140	4,400	18,540
7,775	14,470	4,400	18,870
7,950	14,790	4,400	19,190
8,125	15,120	4,400	19,520
8,300	15,440	4,400	19,840
8,475	15,770	4,400	20,170
8,650	16,090	4,400	20,490
8,825	16,420	4,400	20,820
9,000	16,740	4,400	21,140

Pre-revised Pay Scale
Rs. 6550-200-10500

Revised Pay band+ Grade Pay
PB 2 Rs. 9300-34800 + Rs.4600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1	2	3	4
6,500	12,090	4,600	16,690
6,700	12,470	4,600	17,070
6,900	12,840	4,600	17,440
7,100	13,210	4,600	17,810
7,300	13,580	4,600	18,180
7,500	13,950	4,600	18,550
7,700	14,330	4,600	18,930
7,900	14,700	4,600	19,300
8,100	15,070	4,600	19,670
8,300	15,440	4,600	20,040
8,500	15,810	4,600	20,410
8,700	16,190	4,600	20,790
8,900	16,560	4,600	21,160
9,100	16,930	4,600	21,530
9,300	17,300	4,600	21,900
9,500	17,670	4,600	22,270
9,700	18,050	4,600	22,650
9,900	18,420	4,600	23,020
10,100	18,790	4,600	23,390
10,300	19,160	4,600	23,760
10,500	19,530	4,600	24,130

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