

Seventh Central Pay Commission-  
Revision of pension of Pre-2016  
pensioners/family pensioners etc.

Government of Gujarat,  
Finance Department,  
Government Resolution No. PGR-102016 - 6 -Pay Cell  
Sachivalaya, Gandhinagar.  
Date: 15 - 10 - 2016

- Read: (i) Finance Department, Government Resolution  
No. PGR/1009-4-Pay Cell (M) dated 13-04-2009  
(ii) Finance Department, Government Resolution  
No. PGR/102016/1/ Pay Cell, dated 16-8-2016  
(iii) Finance Department, Government Resolution  
No. PSN-102014-CC-36-(61446)-P Dated-26-02-2014

Preamble:-

In pursuance of the Government of India decision on the recommendations of Seventh Central Pay Commission and orders issued vide Ministry of Personnel, Public Grievances and Pension, Office Memorandum No. F. No. 38/37/2016-P&PW (A) (ii), dated 04-08-2016, the matter regarding revision of the pension/family pension of pre-2016 pensioners was under consideration of the State Government.

RESOLUTION

After careful consideration, the State Government is pleased to accord sanction to the regulation of pension/family pension of existing Pre-01.01.2016 pensioners/family pensioners in the following manner:-

1.1 These orders shall apply to all Pensioners/family pensioners who were drawing pension/family pension on 01.01.2016 under the Gujarat Civil Services (Pension) Rules, 2002 as amended from time to time.

1.2 These orders do not apply to the pensioners whose pension etc. is governed by separate rules/orders.

2. In these orders:-

- (i) The "existing pensioner" or "existing family pensioner" means a pensioner who was drawing/ entitled to pension/family pension on 31.12.2015.

The "existing pensioner" or "existing family pensioner" would include a pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of government servant on 31.12.2015.

- (ii) The "existing pension" means the basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of pension under Gujarat Civil Services (Pension) Rules, 2002 as amended from time to time.

The "existing pension" would include a pension which became due with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015.

- (iii) The "existing family pension" means the basic family pension drawn on 31.12.2015 under Gujarat Civil Services (Pension) Rules, 2002 as amended from time to time.

The "existing family pension" would include a family pension which became due with effect from 01.01.2016 consequent on retirement/death of government servant on 31.12.2015.

2.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Pay Commission recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

**Case I**

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th Pay Commission regime in the post of scale of Rs. 67000-79000:

		Amount in Rs.
1.	Basic Pension fixed in 6th Pay Commission	39500
2.	Revised Pension fixed under 7th Pay Commission (using multiple of 2.57)	101515

2.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of

80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with Para 2.5 of this G.R.

2.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

2.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,25,000 with effect from 01.01.2016)

2.5 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of Pensioner/family Pensioner	Additional Quantum of Pension
From 80 years to less than 85 years	20 % of revised basic pension/ family pension
From 85 years to less than 90 years	30 % of revised basic pension/ family pension
From 90 years to less than 95 years	40 % of revised basic pension/ family pension
From 95 years to less than 100 years	50 % of revised basic pension/ family pension
100 years or more	100 % of revised basic pension/ family pension

The amount of additional pension will be shown distinctly in the pension payment order (PPO). For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms of Para 2.1 above is Rs.10,000 pm, the pension will be shown as (i). Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i). Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Temporary Increase will be admissible on the additional pension available to the old pensioners also.

2.6 The revised pension/family pension arrived at as per paragraph 2.1 includes Temporary Increase sanctioned from 1.1.2016.

3. Where the revised pension/family pension in terms of paragraph 2.1 above works out to an amount less than Rs. 9000/- the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/ family pension with effect from 01.01.2016.

4. In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 9000/- will apply to the total of all pensions taken together.

4.1 In case, a person is in receipt of pension as well as family pension, the floor ceiling of Rs.9000 will apply individually to such pension and family pension.

5. Where the wound and injury pension is drawn in addition to invalid pension under the Gujarat Civil Services (Pension) Rules, 2002, the minimum limit of Rs.9000/- will apply to total of two pensions as indicated in Para.4. Where the wound and injury pension is drawn in isolation, the minimum limit of Rs.9000/- will apply for 100% disability. For lesser degree of disability the minimum limit will be proportionately less.

5.1 The amount of wound and injury pension and invalid pension should in no case exceed the last pay drawn. These instructions would continue to apply in the context of revised minimum pension of Rs.9000/- p.m.

6. The employed/re-employed pensioners/family pensioners are not getting temporary increase on pension at present under the existing orders. Their pay will be re-fixed with effect from 01.01.2016 with reference to revised pension becoming admissible to them. Temporary Increase beyond 01.01.2016 will, however, not be admissible to them during the period of employment/re-employment.

7. The cases of State Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows :-

(i) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100%

of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately

(ii) FAMILY PENSION

In cases where, on permanent absorption in Public Sector Undertakings/ autonomous bodies, the terms of absorption and/or rules permit grant of Family Pension under the Gujarat Civil Services (Pension) Rules, 2002, the family pension being drawn by family pensioners will be updated in accordance with these orders.

8. All pension disbursing authorities handling the disbursement of pension to the state government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of Para-2.1 and Para-2.5 above without any further authorisation from the concerned authorities which had authorised pension/family pension originally. The public sector banks in Gujarat are, however not authorized for this purpose.

(i) Wherever the age of pensioner/family pensioner is available on the pension payment order, the additional pension/family pension in terms of para-2.5 above may also be paid by the pension disbursing authorities immediately without any further authorization from the concerned authorities which had authorised pension/family pension originally.

(ii) A suitable entry regarding the revised consolidated pension shall be recorded by the pension disbursing authorities in both halves of the pension payment order. An intimation, regarding disbursement of revised pension as per Annexure-I, may be sent by the pension disbursing authorities to the office of the Director of Pension and Provident Fund/Assistant Examiner, Local Fund Accounts or authorities concerned, which had issued the Pension Payment Order in the form given at Annexure-I, so that the latter can update the Pension Payment Order register maintained by him. An acknowledgement shall be obtained by the pension disbursing authorities from the Office of Director of Pension and Provident Fund and the respective Assistant Examiner, Local Fund Accounts in this behalf.

9. The pension/family pension as worked out in accordance with provisions of Para 2.1. and 2.5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension

includes Temporary Increase sanctioned from 01.01.2016 and shall qualify for grant of Temporary Increase sanctioned thereafter.

- (i) The revision of pension will be subject to the provision that the revised pension, in no case shall be lower than 50 % of the minimum pay in the level of pay matrix corresponding to the pre-revised pay scale of the post from which pensioner had retired.
- (ii) As mentioned above the pay scale of post held and minimum pay in corresponding level of pay matrix shall only be taken into consideration, the senior scale, selection grade, higher pay scale etc. in which employee had drawn pay, shall not be considered.
- (iii) The revision of family pension shall be subject to the provision that the revised family pension in no case shall be lower than 30 % of the pay of the minimum of pay in level of the pay matrix corresponding to the pre revised pay scale of the post from which pensioner had retired/employee had deceased.
- (iv) The pension will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per Rule-80 of Gujarat Civil Services (Pension) Rules, 2002 as applicable on 01.01.2016 in case of pensioners who had retired prior to 01-01-2006 and in no case it will be less than Rs. 9000/- p.m. In case the pension revised as per para-2.1 is higher than the pension calculated in the manner indicated above, the same (higher revised pension) will be treated as a Basic Pension.

10. It is desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective, it is desired that all Pension Disbursing Authorities should ensure that the revised pension in terms of Para 2.1. and Para 2.5 above is paid to the pensioners or credited to their account in the month of November (October paid in November) as decided by the State Government vide Finance Department GR dated 16-8-2016.

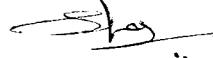
11. The instructions regarding payment of arrears of pension/family pension for the period from 01-01-2016 to 30-9-2016, shall be issued separately after the government decision in the matter.

12. In case of any doubt in individual case the pension disbursing authorities shall refer the matter to the Directorate of Pension and Provident Fund, Gandhinagar.

13. The contents of these orders should be brought to the notice of all concerned on top priority basis. All Pension Disbursing Authorities are also advised to prominently display these orders on their notice board/web site for the benefit of pensioners.

14. Director of Accounts and Treasuries, Gandhinagar will issue suitable instructions to disbursing authorities, if necessary.

By order and in the name of Governor of Gujarat



( Shailesh V. Parmar )

Deputy Secretary to the Government  
Finance Department

To,

- \* The Secretary to the Hon'ble Governor, Rajbhavan, Gandhinagar,  
The Principal Secretary to Hon'ble Chief Minister, Gandhinagar.  
The Personal Secretaries to all Ministers/State level Ministers,  
Parliamentary Secretaries, Sachivalaya, Gandhinagar.  
The Personal Secretary to the Leader of Opposition, Gujarat  
Vidhansabha Sachivalaya, Gandhinagar.
- \* The Secretary, Gujarat Legislative Secretariat, Gandhinagar.
- \* The Secretary, Gujarat Vigilance Commission, Gandhinagar,
- \* The Secretary, Gujarat Civil Service Tribunal, Gandhinagar,
- \* The Registrar General, Gujarat High Court, Ahmedabad.
- \* The Secretary, Gujarat Subordinate Staff Selection Board,  
Gandhinagar.
- \* The Secretary, Gujarat Public Service Commission, Ahmedabad,  
All Departments of Secretariat/All Head of Departments/  
All Heads of Offices  
The Accountant General-! (Audit), Gujarat State, Ahmedabad/  
Rajkot, The Accountant General-II(A&E), Gujarat State,  
Ahmedabad/Rajkot The Examiner, Local Fund Accounts/All Dist.  
Assistant Examiners, All District Collectors/District Development  
Officers,  
The Director, Pension & Provident Fund, Gandhinagar, The  
Pension Payment Office, Ahmedabad,  
All District Treasury Officers/Sub Treasury Officers,  
The Pay and Accounts Officer, Gandhinagar/Ahmedabad,  
The Pay and Accounts Officer, SSNNL, Gandhinagar/Vadodara,  
The Resident Audit Officer, Gandhinagar/Ahmedabad,  
All Boards/ Corporations/Public Sector Undertakings of the  
Government,  
All Officers/branches in Finance Department, All recognized  
Associations,  
General Administration Department (K branch, Cabinet Unit),  
IT Coordinator, Finance Department- For uploading this  
Resolution on the website of Finance Department.  
Select file, Pay Cell, M, CH, P, A & Z hr., Finance Department.
- \* By letter.

Annexure-I  
(Para-8 )

(Enclosure to the Finance Department, Government Resolution No. PGR-102016- 6 -Pay Cell, dated 15/10/2016 )

Form of Intimation by the Pension Disbursing Authority to Directorate of Pension and Provident Fund/A.G./ Assistant Examiner, Local Fund Audit regarding consolidation of the pension in terms of Government Resolution, Finance Department

Name of Pensioner/Family Pensioner :

P. P. O. No. :

Date of Retirement/Death :  
(in Case of Family Pension)

Saving bank A/c No. :

Name of the bank/Paying Branch :

Bank Account No. :

Computation of Consolidated Pension/Family Pension:

	Description	Pension	Family Pension	Family Pension (At enhanced rate)
(a)	Existing Basic Pension (inclusive of commuted portion)/Family Pension			
(b)	Multiplied by 2.57			
(c)	Consolidated Pension/Family Pension (A×B) (rounded off to nearest rupee)			

Signature of Pension Disbursing Authority  
(Revision of Provisions regulating Pension/Commutation of Pension)